

Finetek Co., Ltd.

2025 Functional committee performance evaluation

The performance evaluation method of the Company's Board of Directors was approved by the Board of Directors and includes the performance evaluation of functional committees. Evaluation methods include internal self-evaluation, member self-evaluation, peer evaluation, etc. The Finance Department is responsible for implementation, including issuing questionnaires, statistical scores and analysis, and reporting the evaluation results to the Board of Directors as a reference for individual committee members' performance, remuneration, and nomination for renewal.

The company's evaluation projects and evaluation results are as follows:

1. Audit Committee:

Evaluation indicators	Number of evaluation indicators
1. Degree of participation in company operations	4
2. Understanding of responsibilities of the Audit Committee	5
3. Improve the decision-making quality of the Audit Committee	7
4. Composition and selection of members of the Audit Committee	3
5. Internal control	3
Total	22

After integrating the self-evaluation questionnaires of the four members in 2025, the weighted statistical conversion score is 99 points (total score is 100 points), and the evaluation results are good.

2. Remuneration Committee:

Evaluation indicators	Number of evaluation indicators
1. Degree of participation in company operations	4
2. Understanding of responsibilities of the Remuneration Committee	5
3. Improve the decision-making quality of the Remuneration Committee	7
4. Composition and selection of members of the Remuneration Committee	3
Total	19

After integrating the self-evaluation questionnaires of the four members in 2025, the weighted statistical conversion score is 98 points (total score is 100 points), and the evaluation results are good.

3. Sustainable Development Committee:

Evaluation indicators	Number of evaluation indicators
1. Degree of participation in company operations	4
2. Understanding of responsibilities of the Sustainable Development Committee	3
3. Improve the decision-making quality of the Sustainable Development Committee	7
4. Composition and selection of members of the Sustainable Development Committee	3
Total	17

After integrating the self-evaluation questionnaires of the 6 members in 2025, the weighted statistical conversion score is 98 points (total score is 100 points), and the evaluation results are good.

4. The company expects to report to the board of director in March 2026.